Active Ownership Report: H1 2019 Danske Bank Asset Management NSIDE

PROCESSA

ഗ

PRODUC

 $\mathcal{A}$ 

NUSORY.

September 2019

### Active Ownership Report: H1 2019

When customers entrust us with their assets and savings, it is our duty to serve their interests by providing investment solutions with the goal to deliver competitive and long-term performance. Our firm commitment to **Sustainable Investment with ESG Inside** is an integral part of this duty.

**ESG Inside** is about making better-informed investment decisions – addressing issues of risk, problems, and dilemmas, and influencing portfolio companies through **active ownership** to contribute to a positive outcome.

Active ownership – through direct dialogue and voting at the annual general meetings – is an important part of our ability to create long-term value to the companies we invest in and to our customers.

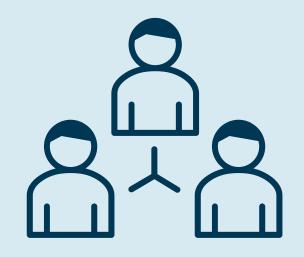
We believe it is more responsible to **address material ESG matters** as investors rather than refraining from investing when issues of concern arise, leaving the problem to someone else to solve. Our portfolio managers are the change agents who can impact companies to manage risks and opportunities.

The aim of our Active Ownership Report covering two parts 'Engagement Report' and 'Voting Report' is to provide our customers and stakeholders with regular updates on our progress and results.

#### The two parts of the report



## Active Ownership Report: H1 2019 Part 1: Engagement Report



This presentation is intended to be used as marketing material as defined by the European Directive 2014/65/EU dated 15 May 2014 (MiFID II) in Austria, Belgium, Denmark, Finland, France, Germany, Luxembourg, the Netherlands, Norway, Sweden, Switzerland and the United Kingdom and is not for retail distribution or further distribution.

### Engagement Report introduction

We believe that fund-manager-driven dialogue with companies is the most effective as the investment teams are the experts of their respective strategies and portfolios, and tasked with the buy/sell decision.

Our investment teams engage on a regular basis with companies on material ESG matters to understand their risks and opportunities, and to support their growth and development.

We log and monitor company dialogue and progress to ensure a structured engagement process.



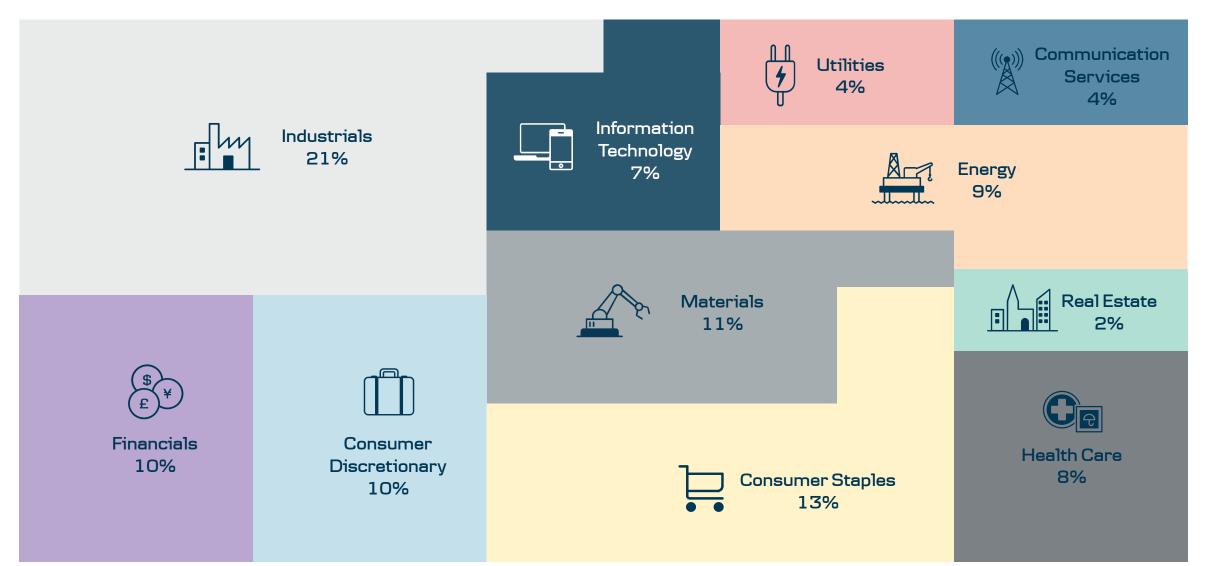
In H1 2019, we have had the following engagement activities



### We have engaged primarily with small, mid & large cap companies



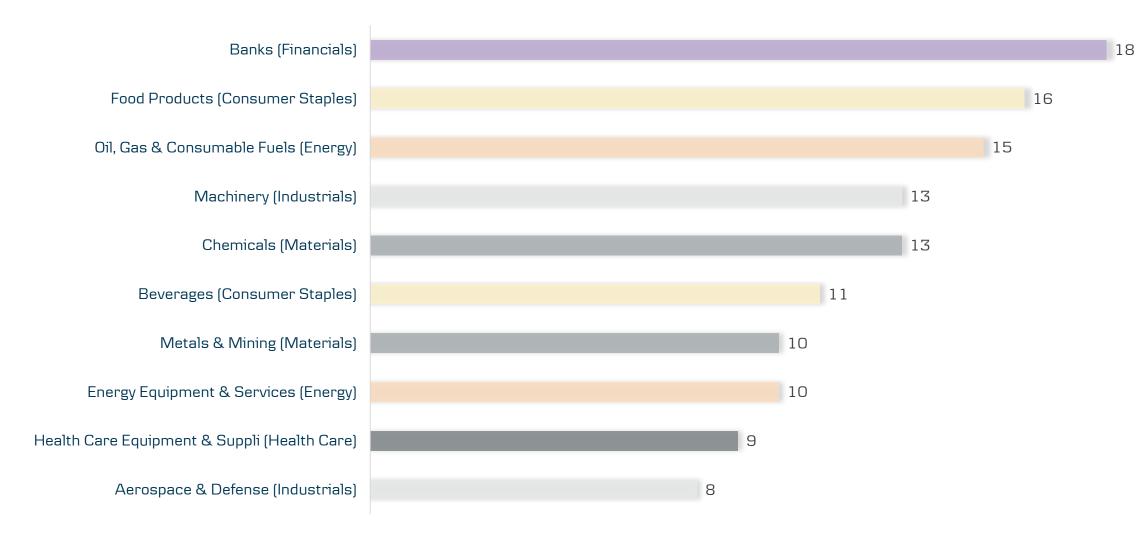
### Sector distribution of companies engaged with during H1 2019



#### Companies

#### 308

### Top 10 industries most engaged with during H1 2019 Number of companies per industry (Sector in bracket)





#### 

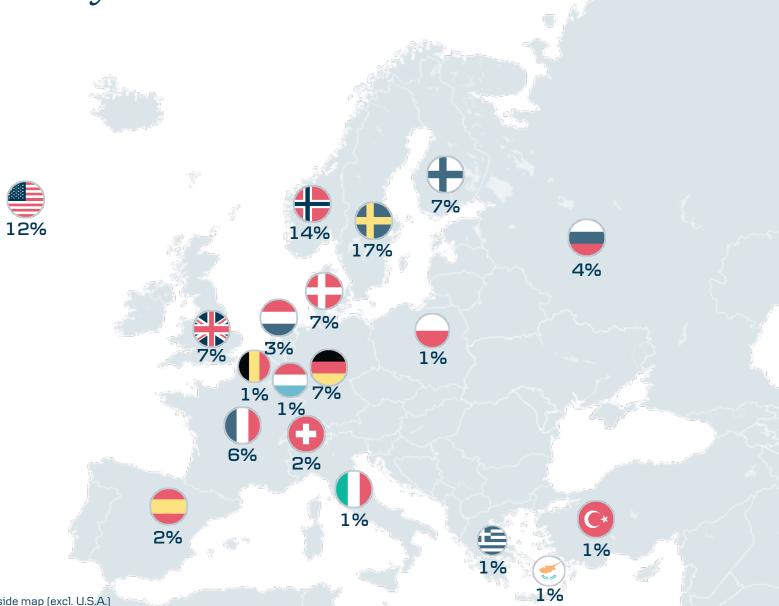
### Engagement with companies domiciled in 32 countries

			*		***				$   \mathbf{P} $		
Australia	Bahrain	Belgium	Canada	Chile	China	Cyprus	Denmark	Faroe Islands	Finland	France	Germany
								$\mathbf{+}$			
Greece	India	Ireland	Italy	Japan	Luxembourg	Mauritius	Netherlands	Norway	Poland	Portugal	Russia
					C*						
Slovenia	South Africa	Spain	Sweden	Switzerland	Turkey	U.K.	U.S.A.				

### Company distribution across country domiciles



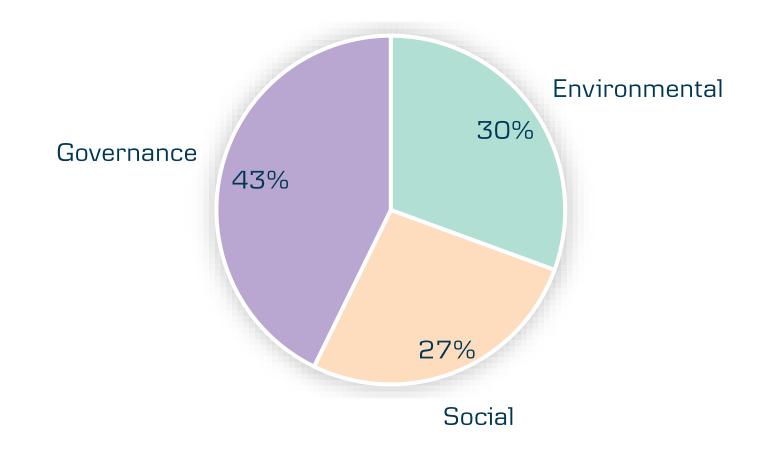
Rest of the world



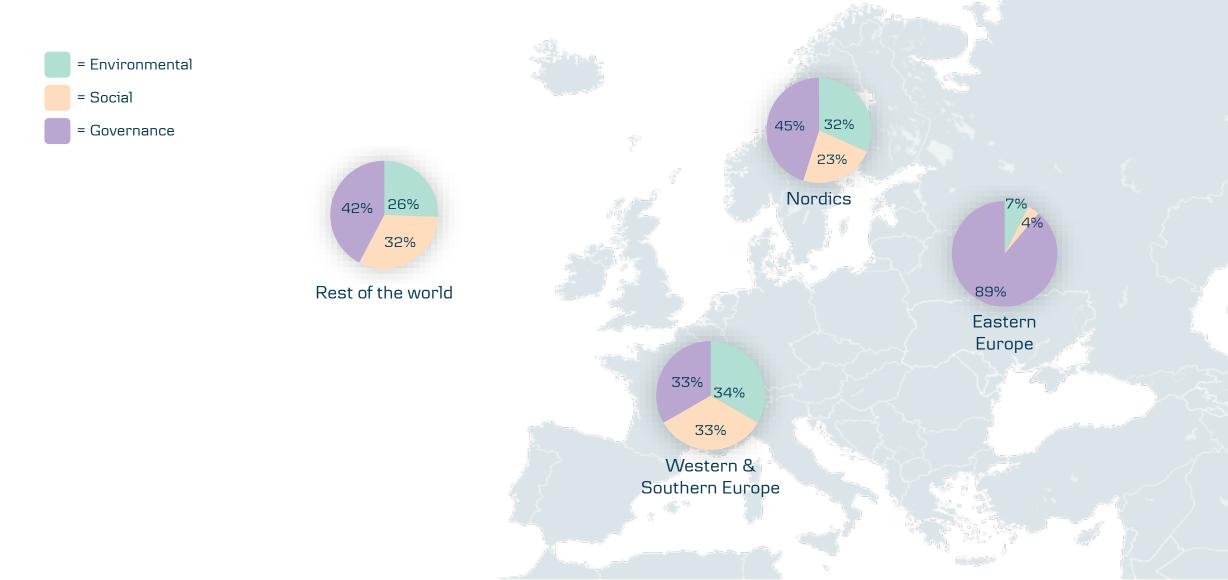
Danske Bank

Note: 'Rest of the world' covers countries with one company or that are outside map (excl. U.S.A.)

### Split between ESG engagement themes



### Split between ESG engagement themes across regions



13

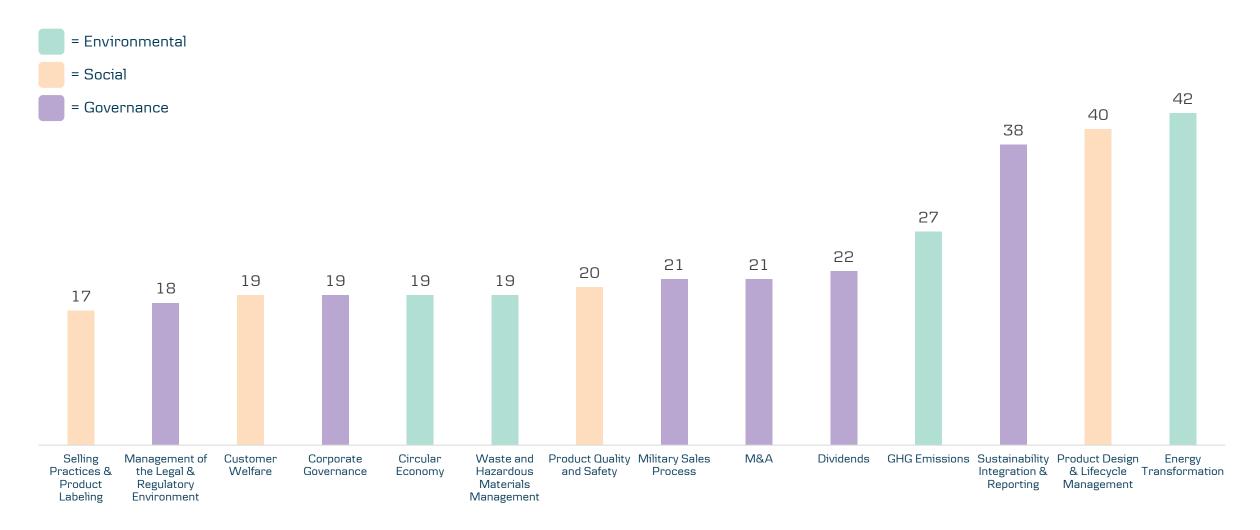
### 83 ESG engagement topics have been addressed and discussed

Activities in Occupied Territories Palm Oil Production AML Issues & Handling Product Quality & Safety Regulations Product Development Sanctions Executive Composition Sustainability Ratings Impact Investment Ecological Impacts Energy Transformation Sustainable Shipping re Environmental Incidents Sustainability Targets Air Quality Responsible Drinking *Ownership Structure* Accounting ItingSelling Practices & Product LabelingEmployee Health & SafetyCompetence Incentive Programs Employee Health & Safety Competence Technology Disruption Circular Economy Regulatory Compliance Green Buildings Green Financing Business Ethics Supply Chain Management Sustainability Integration & Reporting Energy Consumption Board Composition Sustainable Products Climate Neutrality Food Safety Future Fit Corporate Behaviour M&A Agriculture Restructuring Military Sales Process Overboarding Capital Structure Decent Work & Economic Growth Management of the Legal & Regulatory Environment Data Security Responsible Gaming SDGs Customer Education Employee Engagement, Diversity & Inclusion Corporate Governance Energy Efficiency Anti-Trust Issues & Competitive Behaviour Physical Impacts of Climate Change Materials Sourcing & Efficiency Executive Compensation Share Buybacks Business Model Resilience Impact Measurements Tax Issues Waste and Hazardous Materials Management Digitalisation Research & Development Critical Incident Risk Management Personnel Turnover Labour Standards **Compliance** Procedures Customer Welfare Resource Efficiency Plastic/Recycling Products GHG Emissions Water & Wastewater Management Human rights & Community Relations Employee Retention Customer Privacy Sustainable Lending Dividends Systemic Risk Management Sustainability Certificates Access & Affordability **Quality Management** 

# Top 3 among the 83 ESG engagement topics: Energy Transformation; Product Design & Lifecycle Management; and Sustainability Integration & Reporting

396

Interactions



Environmental

### Most frequent ESG engagement topics across the E, S, and G theme

Rank	Торіс	Count						
1	Energy Transformation	42						
2	GHG Emissions	27						
3	Waste &Hazardous Materials Management	19						
4	Circular Economy	19						
5	Energy Efficiency	14						
6	Water & Wastewater Management	13						
7	Sustainable Products	11						

### Social

Rank	Торіс	Count
1	Product Design & Lifecycle Management	40
2	Product Quality & Safety	20
3	Customer Welfare	19
4	Selling Practices & Product Labeling	17
5	Supply Chain Management	14
6	Business Model Resilience	11
7	Employee Engagement, Diversity & Inclusion	8

#### Governance

Rank	Торіс	Count		
1	Sustainability Integration & Reporting	38		
2	Dividends	22		
3	Military Sales Process	21		
4	M&A	21		
5	Corporate Governance	19		
6	Management of the Legal & Regulatory Environment	18		
7	AML Issues & Handling	12		

Interactions 396

### The majority of company interactions took place in the Nordic region



Rest of the world



Note 1: Four company interactions lacks domicile data Note 2: 'Rest of the world' covers countries with one company or that are outside map (excl. U.S.A.)

### Most commonly addressed ESG topics across geography



#### Energy Transformation

Sustainability Integration & Reporting

M&A

**Incentive Programs** GHG Emissions Energy Transformation

Management of the Legal & **Regulatory Environment** 

Customer

Welfare

Emissions

GHG

Customer Welfare

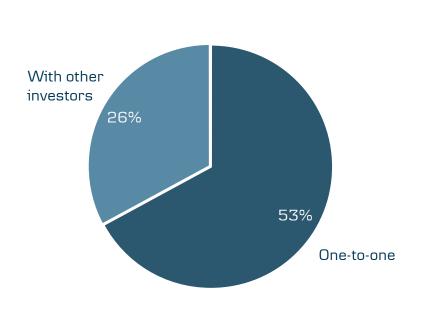
Corporate Governance

M&A

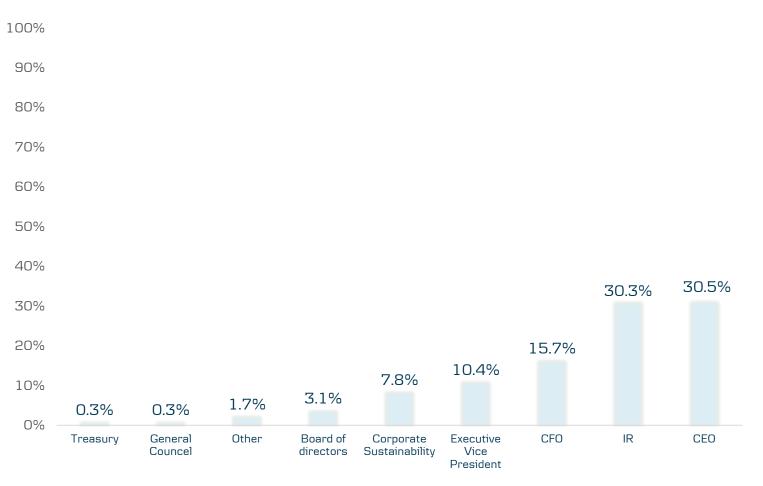
#### Dividends

### Company interactions are mainly one-to-one and with CEO and/or IR

Type of meeting



#### Level of participants



### Engagement examples: Energy Transformation

**Energy Transformation** is most common topic for our portfolio managers to engage with companies on during H1 2019. Among the 396 engagements, 42 focused on energy transformation.

#### Definition

Energy transformation is a shift from fossil energy resources to "greener" energy alternatives entailing a lower carbon footprint.

A company's approach to energy and carbon emissions can directly impact its cost structure, risk profile, resilience and brand value with its stakeholders.



#### Sector: Energy

"Discussed company's view and impact on supply/demand of gas in Europe."

Sector: Utilities

"The company's usage of CO2 in production and production life of solar cells in their solar parks."

#### Sector: Industrials

"The company's usage and build out of renewables, the efficiency and recycling, and local impact ."



### Engagement examples: Product Design & Lifecycle Management

**Product Design & Lifecycle Management** is the second most common topic for our portfolio managers to engage with companies on during H1 2019. Among the 396 engagements, 40 focused on product design & lifecycle management.

#### Definition

Product design and lifecycle management includes e.g. the managing of impacts of products and services, such as those related to packaging, distribution, use-phase resource intensity, and other environmental and social externalities that may occur during their use-phase or at the end of the life.

#### Company examples

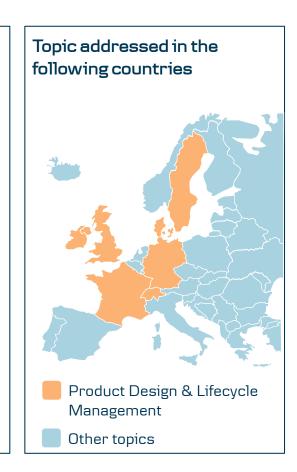
Sector: Consumer Staples "Reducing negative footprint throughout value chain for the company"

#### Sector: Information Technology

"The company's research & development, innovation and digitalization processes"

#### Sector: Materials

"The company's full cycle evaluation approach"

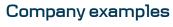


### Engagement examples: Sustainability Integration & Reporting

**Sustainability Integration & Reporting** is the third most common topic for our portfolio managers to engage with companies on during H1 2019. Among the 396 engagements, 38 focused on sustainability integration & reporting.

#### Definition

Sustainability Integration & Reporting refers to companies' ability to address and report on the environmental, social and governance (ESG) concerns that are material to their business.





" "Discussed with company on their approach to sustainability"

Sector: Energy

"The company's environmental reporting, it strengths and weaknesses."

#### Sector: Consumer Staples

\*\*\* "The company's program of Sustainable Living Plan under new CEO."



## Active Ownership Report: H1 2019 Part 2: Voting Report



This presentation is intended to be used as marketing material, as defined by the European Directive 2014/65/EU dated 15 May 2014 (MiFID II) in Austria, Belgium, Denmark, Finland, France, Germany, Luxembourg, the Netherlands, Norway, Sweden, Switzerland and the United Kingdom and is not for retail distribution or further distribution.

### Voting Report introduction

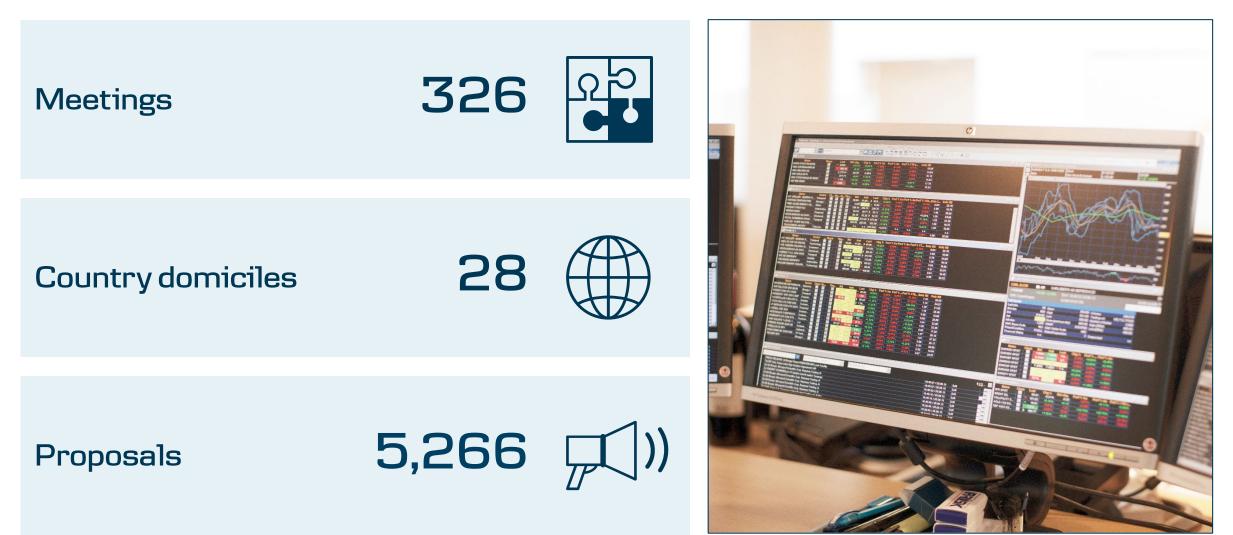
The annual general meeting is an opportunity to voice our opinion, vote on issues of key importance to the running of a company, and contribute to the good governance of the company.

We exercise the right to vote at annual general meetings of Nordic and European companies where we represent relevant holdings. Unless required by special circumstances, holdings in passively managed funds are not subject to voting activities.

We vote either by ourselves or through a service provider. We log and publish our voting records.

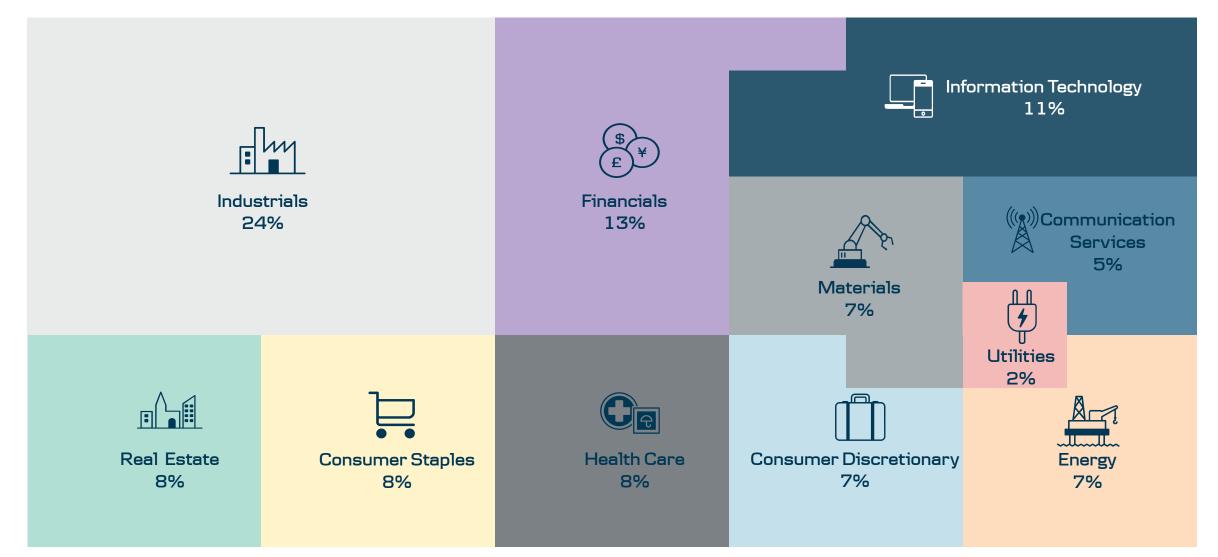


### In H1 2019, we have had the following voting activities

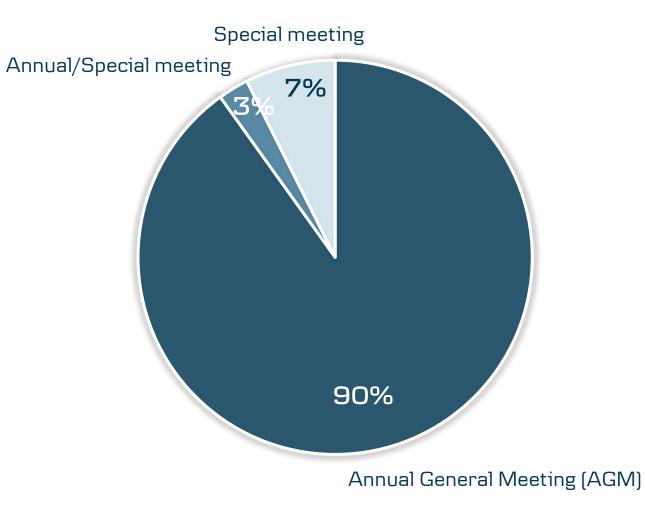




### Sector distribution for our voting during H1 2019



### We voted primarily at Annual General Meetings (AGM)



Country domiciles 28

## Voting distribution across countries shows main focus on Nordic domiciled companies



Rest of the world

Danske Bank

Country domiciles 28

### Voting distribution across 28 countries

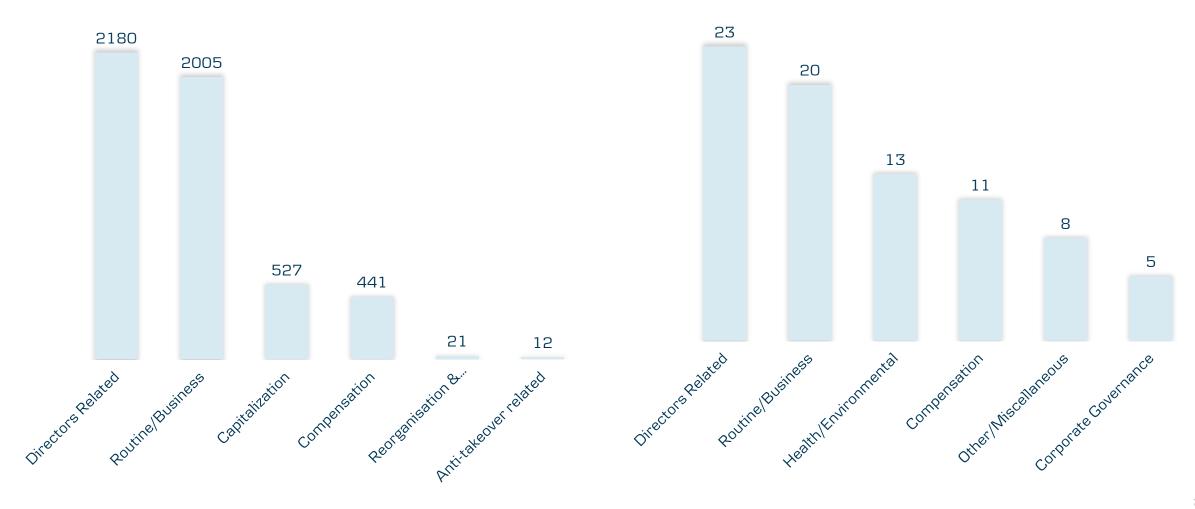
					$   \mathbf{P} $						$\mathbf{e}$
Bermuda	Cayman Islands	Cyprus	Denmark	Estonia	Finland	France	Germany	Greece	Guernsey	Hungary	lceland
					$\mathbf{+}$						
Ireland	Italy	Jersey	Luxembourg	Netherlands	Norway	Poland	Portugal	Romania	Russia	Spain	Sweden



#### Proposals 5,266 (1))

### Most of the voted proposals have been Directors-related

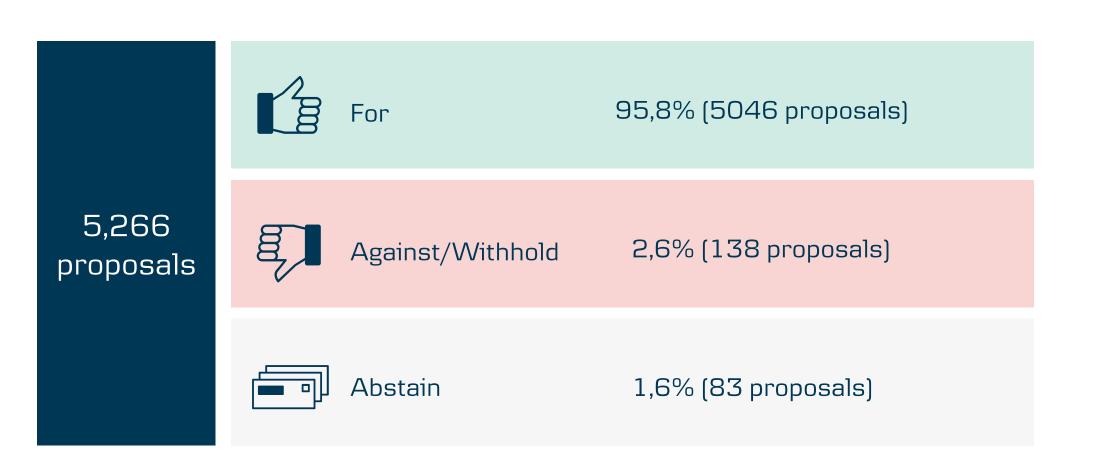
Management proposals A total of 5,186 proposals



Shareholder proposals

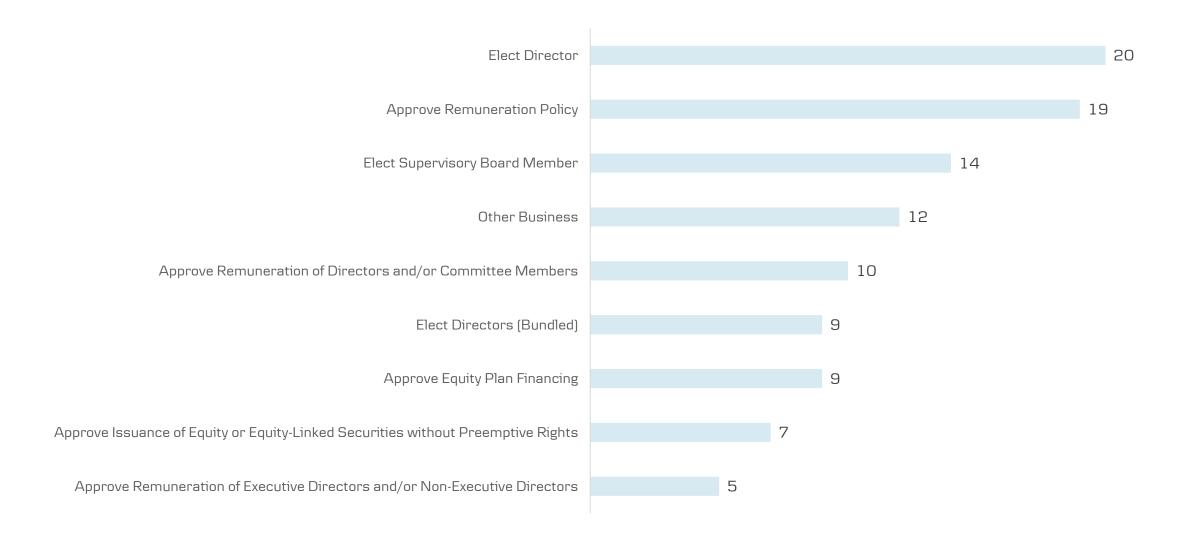
A total of 80 proposals

### We predominantly voted FOR the proposals



Note 1: Across all voted proposals, one proposal with the type of 'Advisory Vote on Say on Pay Frequency' was voted on for one year in U.S.A. Note 2: Two proposals were voted in varying ways for the same meeting agenda item.

# 10 most common topics where we have voted against management recommendations



### Disclaimer & contact information

This publication has been prepared by Wealth Management – a division of Danske Bank A/S ("Danske Bank"). Danske Bank is under supervision by the Danish Financial Supervisory Authority (Finanstilsynet).

This publication has been prepared for information purposes only and it is not to be relied upon as investment, legal, tax, or financial advice. The Reader must consult with his or her professional advisors as to the legal, tax, financial or other matters relevant to the suitability and appropriateness of an investment. It is not an offer or solicitation of any offer to purchase or sell any financial instrument. Whilst reasonable care has been taken to ensure that its contents are fair and true, and not misleading, no representation is made as to its accuracy or completeness and no liability is accepted for any loss arising from reliance on it. We accept no responsibility for the accuracy and/or completeness of any third party information obtained from sources we believe to be reliable but which have not been independently verified.

Any reference herein to any financial instrument and/or a particular issuer shall not constitute a recommendation to buy or sell, offer to buy, offer to sell, or a solicitation of an offer to buy or sell any such financial instruments issued by such issuer.

Danske Bank (acting on its own behalf or on behalf of other clients), its affiliates or staff, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives), of any issuer mentioned herein.

Neither this document nor any copy of it may be taken or transmitted into the United States of America, its territories or possessions (the 'United States') or distributed directly or indirectly in the United States or to any U.S. person (as defined in Regulation S under the U.S Securities Act of 1933, as amended), including any national or resident of the United States, or any corporation, partnership or other entity organised under the laws of the United States.

Copyright © Danske Bank A/S. All rights reserved. This publication is protected by copyright and may not be reproduced in whole or in part without permission.

Danske Bank Asset Management – a division of Danske Bank A/S Holmens Kanal 2-12 DK-1092 Copenhagen, Denmark Company reg. no.: 61 12 62 28 Tel. +45 45 13 96 00 Fax +45 45 14 98 03 https://danskebank.dk/asset-management